

## **SCSEP Employment Training Coordinator – South Dakota**

Reports to: SCSEP Program Manager

FLSA Status: Non-Exempt

#### **Summary Statement**

The SCSEP Employment Training Coordinator prepares current and upcoming SCSEP participants for success in finding unsubsidized employment. The Employment Specialist is responsible for building a strong rapport and maintaining contact with community partners and participants through various stages of the program. **Remote position, but must live near Rapid City, S Dakota.** 

### **Responsibilities**

- 1. Recruit potential SCSEP participants through advertising, promotion and personal contacts with individuals, organizations and agencies within assigned geographic area.
- 2. Conduct enrollment activities to include: intake, eligibility determination, assessment, counseling, documentation, collection of required paperwork to ensure service levels will be met.
- 3. Submit all appropriate documents for participants and host agencies within required time frames.
- 4. Complete and submit Participant IEP and assessment within 90 days after start date.
- 5. Monitor and document progress of participants, update IPEs, and assessments no less than every six months or as often as necessary.
- 6. Provide orientation and training to participants and work site supervisors at least two times a year.
- 7. Assist with collecting and submission of timesheets on a bi-weekly basis, checking for accuracy, proper signatures, pay period beginning and ending dates, ID numbers and reported In-kind hours.
- 8. Develop and coordinate contacts within the area to enhance job development activities with host agencies, public and private organizations/employers to create both subsidized and unsubsidized job opportunities for participants to ensure entered employment goal will be met.
- 9. Provide SCSEP Program Manager with statistics concerning enrollments, completions and entered employment.
- 10. Assist with program management as needed.
- 11. Assist the SCSEP Program Manager on all matters pertaining to participants, host agencies or other developments that may impact project operation locally statewide or nationally.
- 12. Performs other incidental and related duties as required and assigned.

#### **Minimum Qualifications**

- Associates Degree in Human Services, Counseling or related fields and two (2) year's progressive work experience with people with barriers or disabilities. - Any combination of education from an accredited college or university in a related field and/or direct experience in this occupation totaling four (4) years may substitute for the required education and experience.
- Respect for and sensitivity to the needs and rights of others, including those with differing cultural, racial, sexual, ethnic or age identities.
- Essential function of this job is the ability to travel.



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- Out of office travel is required; within and outside of the state.
- Work is performed in both typical interior office and outside weather conditions
- Noise level is moderate
- Very limited exposure to physical risk and very limited physical effort required
- Sitting for prolonged periods
- Lifting items 25 lbs. or less consistently
- Bending or stooping occasionally
- Keyboarding/Typing

#### **Equal Employment Opportunity**

We are an Equal Opportunity Employer that values workplace diversity.

The position is funded by a U.S. Department of Labor grant is contingent upon availability of funds.